



NET Ministries of Canada
EXECUTIVE DIRECTOR POSITION
Full-time position in Ottawa, ON

Forming joy filled disciples who evangelize youth

Most parishes and schools struggle to share the basic gospel message. NET Canada forms young disciples to reach out to over 20,000 youth across Canada a year. Youth lives are changed because of their encounter with a NET Team. We see young people giving their lives to God and team members growing in their commitment to Christ as a lifelong disciple and engaged members of the Catholic Church.

The Opportunity

The Executive Director (CEO) is charged with leadership of a dedicated team of employees and volunteers for NET Ministries of Canada Inc., working collaboratively in a highly matrixed environment. The Executive Director contributes to NET Canada's overall strategy by bringing strategic insights to the planning process and is then able to move the strategy forward by aligning and leading the implementation of plans to support the strategic direction. The Executive Director serves as the spokesperson and ambassador for the organization and is a fund development champion as a whole.

Reporting Relationships

Reports directly to: Board of Directors

Direct Reports: Program Director, Development Director, Finance Officer

Overall Responsibilities

The Executive Director:

- Is overall accountable to the Board of Directors.
- Leads, motivates and works collaboratively with NET's Senior Leadership Team members.
- Is accountable for the successful implementation of NET's strategic plan in meeting its national goals and objectives.
- Leads the development of the NET's strategic plan, ensuring alignment with its priorities and budget, recommending it to the Board of Directors for approval.
- Is responsible for the achievement of the national fundraising objectives.
- Serves as chief spokesperson and ambassador for NET Canada.
- Engages and builds a strong and vibrant Board to advance the mission of the organization and champion fundraising activities.
- Develops strong relationships with volunteers and key stakeholders.
- Oversees the implementation of national programs across Canada, providing expertise, guidance, and context.
- Will lead, coach, engage and develop a high performing team.
- Works collaboratively with other stakeholders including bishops, clergy, school boards, and other foundations and organizations to achieve the strategic plan.

Required Qualifications

Experience in:

- Demonstrated experience in executive leadership and have a business acumen in operations, finance, fundraising, program execution.
- University degree is an asset.

Skills and Abilities:

- Ability to be a Strategic thinker, able to contribute to the overall NET Strategic Plan
- Knowledgeable in the Catholic Church's teachings. A passion for the Evangelization of youth ministry.
- Strong capacity to build genuine relationships in a complex environment to move the strategic agenda forward
- Strong written and oral communications
- Ability to lead an innovative fund development plan within the nonprofit sector
- Demonstrated results –oriented management, servant leadership philosophy and strong coaching skills
- Ability to negotiate new partnerships and expand existing networking alliances
- Ability to make decisions and juggle multiple deadlines and priorities
- Ability to travel and attend NET events
- Ability to act as a role model and foster implementation of Catholic values and practices
- Able to work collaboratively on cross Canada teams with employees and volunteers at different levels.

Interpersonal Personal Skills

- Strong interpersonal skills with the ability to work effectively with staff, volunteers, donors, Board of Directors and other stakeholders
- Has NET Ministries of Canada mission at heart
- Organized and Adept at working with indirect influence
- Results-oriented
- Change agent - comfortable with change
- Visionary, mentor and motivator
- High ethics and integrity
- Practicing Catholic

Contact Information:

If you have the qualifications and share our passion for our mission, we invite you to forward your resume and covering letter to: Executive Director Application: ED.Application@netcanada.ca

Please clearly demonstrate how you meet the required qualifications of this position.

Deadline: February 28, 2019

Starting salary: \$70k (commensurate with experience).

We thank all applicants for their interest however, we will only contact those selected for interviews.